



Environmental Policy

Control #: 80-EHS-D-04

Revision: 23-Feb-2017

ABC Group is one of the world's leading plastic automotive systems and components manufacturers for the global automotive industry. Considering the purpose and context of the organization, and the condition of the environment in which the company operates, management of ABC Group is committed to protecting the environment, fulfilling compliance obligations, and continually improving the Environmental Management System (EMS) to enhance environmental performance. To fulfill its commitment, ABC Group is dedicated to the following initiatives:

- Top management is committed to include the consideration of environmental issues in all business strategies and initiatives and ensure that protection of the environment is firmly embedded in the company's culture.
- Prevent and mitigate adverse environmental impacts concerning our activities, products and services.
- Preserve natural resources, improve energy efficiency and reduce carbon emissions.
- Responsibly manage all aspects of its business to ensure compliance obligations are met.
- Regularly identify objectives for continual improvement; prioritize and implement action plans; and monitor and measure progress.
- Endeavour to influence environmental protection among suppliers and contractors.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and hold all ABC Group employees accountable on a daily basis for upholding the spirit and intent of this Policy and the Environmental Management System.

This Policy will be communicated to all staff, contractors and suppliers, and be available to the public through selected media.

Date: February 23, 2017

Mary Anne Bueschkens
Chief Executive Officer,
Board of Directors

Derrick Phelps
President,
Board of Directors