

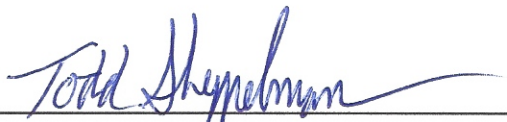
Environmental Policy

ABC Technologies is one of the world's leading plastic automotive systems and components manufacturers for the global automotive industry. ABC Technologies is committed to protecting the environment, fulfilling compliance obligations, and continually improving the Environmental Management System (EMS) to enhance environmental protection and sustainability. To fulfill this obligation, ABC Technologies is dedicated to the following initiatives:

- Top management is committed to include the consideration of environmental issues in all business strategies and initiatives and ensure that protection of the environment is firmly embedded in the company's culture.
- Prevent adverse environmental impacts concerning our activities, products and services.
- Encourage the reduction of solid waste, improving energy efficiency, reduction in carbon emissions, energy and water consumption.
- Strive to meet our compounded annual reduction targets in waste and electricity usage.
- Responsibly manage all aspects of our business to comply with environmental obligations.
- Regularly identify objectives for continual improvement; prioritize and implement action plans; and monitor and measure progress.
- Communicate best practices for energy and waste reduction projects with our customers and suppliers.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and hold all ABC Technologies employees accountable daily for upholding the spirit and intent of this Policy and the EMS.

This Policy will be communicated to all staff, contractors and suppliers, and be available to the public through selected media.

Date: October 13, 2021



Todd Sheppelman

President & CEO